



The Society for Human Resource Management (SHRM) has reported that it costs a company an average of 6 to 9 months of an employee's salary to replace them.

for the cost of replacing **one** mid-level leader,
companies can retain and grow **12**.

midriser corporate coaching programs

- for rising leaders, self-nomination based
- individual and/or group coaching available
- 12-week cohorts, 1 (60-minute) session per person/group per week
- all participants receive a CliftonStrengths® assessment, report, and coaching
- surveys administered at beginning and end of cohort

benefits to the company:

- retention of top talent
- an emotionally intelligent, confident, prepared pipeline of leaders
- heightened employee engagement
- improved culture

benefits to employees:

- improved confidence
- greater self-awareness and an understanding of inherent strengths
- demonstrated company investment in their growth
- increased loyalty to the organization

The Institute of Coaching reports that over 70 percent of individuals who receive coaching benefitted from improved work performance, relationships, and more effective communication skills. They also reported that 86 percent of companies feel that they recouped the investment they made into coaching, plus some. (ICF)

Interested in learning more? Email laura@professionalboxbreaker.com for more information and a personalized quote.

coaching for rising leaders may just be 2023's best employee benefit